

GEORGE BAFFOE, PMP; P.E.
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EDUCATION	UNIVERSITY OF MICHIGAN, Ross School of Business Masters of Business Administration (MBA) <ul style="list-style-type: none">• <i>Emphasis on MANAGEMENT</i> UNIVERSITY OF CALIFORNIA, IRVINE <ul style="list-style-type: none">• MS Civil and Environmental Engineering KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY, GHANA <ul style="list-style-type: none">• BS Civil Engineering
Education in progress	ROBERT GORDON UNIVERSITY, ABERDEEN, UK LLM, Construction Law and Arbitration <ul style="list-style-type: none">• Focus on Contracts and Claims
Licenses	<i>Project Management Professional (PMP)</i> <i>Registered Professional Engineer (PE) – State of California</i>
2016	CrewMW JV EGLIN AFB, FL Program Manager <ul style="list-style-type: none">• Manage construction projects at a Military Base. Responsible for office operations and coordination with government.
2015	KELLY Engineering Carrboro, NC Utilities Engineer <ul style="list-style-type: none">• Performed project management tasks, including planning and budgeting and writing RFQ and RFP for water and wastewater treatment systems improvements.
2013- 2014	PACIFIC ARCHITECTS & ENGINEERS, Inc - (PAE) Afghanistan Civil Engineer- Construction <ul style="list-style-type: none">• Defined scopes, wrote Request for Proposal (RFP's) and managed construction of various infrastructure projects. Projects included large septic tanks, drainage, security walls, and correctional facilities buildings with detention cells, office and industrial space. Monitored and controlled compliance with contract provisions during construction, and reviewed change orders. Developed independent government estimates (IGE) and schedules for various projects, reviewed and approved project submittals, and modifications.
2010- 2012	IAP WORLDWIDE SERVICES Afghanistan Engineering Manager <ul style="list-style-type: none">• Monitored construction of five of 200-person military compounds which consisted of reinforced concrete framed buildings and infrastructure used for offices, living, dining, water tanks, watchtowers, storage space and determined compliance with contract provisions during construction. Oversaw project planning and budgeting. Developed weekly and monthly status reports for distribution to various stakeholders. Reviewed submittals and claims and responded to RFI.
2009 –2010	LOCKHEED MARTIN PAE Afghanistan Civil Engineer/ Project Manager <ul style="list-style-type: none">• Managed design and construction of residential units, civil infrastructure, grading, roads, pavement, pre-engineered 100x30 meters industrial buildings and warehouses and land development. Assessed and evaluated proposals submitted in response to RFP's. Construction of 600mm thick pavement for 170-x100 meters parking lot with catch basins and storm-water pipes Monitored and controlled on-site construction and established percent of completion of

projects for payments on contracts. Developed IGE, managed change order and modification processes, reviewed claims and submittals. Responded to contractor RFI and developed weekly and monthly status reports.

2008 – 2009

HINES MENA

UAE

Construction Manager

- Developed procurement strategy and defined scope and base-level budget, assessed risks and recommended types of contracts suitable for procuring engineering consulting and construction services needed for various components of the large office and mixed-used subdivision projects:
 - Ajmakan mixed-used subdivision (\$100M+) in Saudi Arabia. Project included executive-level luxury villas (450+SM), recreational centers, basketball courts, subdivision roads, water and sewer reticulation and drainage systems.
 - Conversion of a large military complex (\$100M+) into two and three-storey Class-A office buildings. 100M+) to an office subdivision in Jordan

2007- 2008

STANLEY CONSULTANTS/ SIGIR

IRAQ

Project Manager

- Performed contract audits on US government funded infrastructure and building projects. Projects included water treatment plant (\$200M+), schools, and government buildings. Also investigated budget over-runs and construction schedule delays.
- Managed USACE infrastructure design/build construction projects (\$40M+) including five of 5 million gallon capacity elevated water storage tanks, 33 KV substations and pavement construction for airfield aprons. Analyzed and monitored design-build contractor's schedules. Analyzed claims and processed changed order. Developed weekly and monthly status reports, run project meetings and interfaced with various stakeholders.

2006- 2007

PARSONS CORPORATION

Los Angeles, CA

Project Manager

- Assigned to Los Angeles Unified School District 's (LAUSD) Inspector General for Contracts Audit as a Consultant. Performed quality audits and claim analysis on construction of large K-12 school buildings. Interfaced with LAUSD Facilities officials, project managers and other district stakeholders to determine compliance with provisions of contracts in the quality and contract audits. Investigated budget over-runs, and delays on large school construction projects and wrote reports. Assessed and provided recommendations on contractor claims including compensable delays and variations in the range of \$5M to \$20M. Reviewed contractor baseline schedules and updated schedules, analyzed compensable delay and other claims using Primavera techniques.

2005- 2006

DEWBERRY, INC

Parsippany, NJ

Civil Engineer III

- Worked on FEMA projects in the US Gulf Coast
- Led A/E team to do damage assessment and developed detailed cost estimates and rehabilitation program and plans for hospitals and healthcare facilities after Hurricane Katrina in Louisiana. Wrote proposals and developed milestone schedules for funding to rehabilitate damaged properties.

2002 – 2005

DON TODD ASSOCIATES

New York, NY

Project Manager

- Managed the selective demolition, redevelopment design and construction of a large school building. Developed master schedule with Primavera, reviewed prime contractors' baseline schedules for compatibility and integration. Developed weekly and monthly status reports.
- Managed pre-development tasks on 15 K-12 NJSCC school projects. Determined the scope and wrote RFP for architectural and engineering (A/E) services for new construction and rehabilitation of school projects including IT systems. Reviewed proposals and architectural programs, negotiated terms and managed A/E Teams to conduct site and building assessment, environmental, traffic, geotechnical, educational, regulatory, and political evaluation for the projects.
- Made presentations to the School Board, City Planners and Public Forum about the merits of

the projects.

- 2000** **FORD MOTOR COMPANY (Internship)** **Dearborn, MI**
Real Estate Financial Analyst
- Built financial models to evaluate disposition options for real properties
 - Performed investment yield analysis (ROE, IRR) and valuation of FORD dealership properties
 - Analyzed leases and consolidation options for FORD branches in Southern California
- 9/1997-9/1999** **CITY OF ASHTABULA** **Ashtabula, OH**
City Engineer
- Managed City Engineering Office and was responsible for design and construction oversight of city projects. Projects included drainage system for recreational park, city streets and roads rehabilitation, sanitary and storm sewers and related accessories. Led planning of projects, and projects cost and schedule management. Developed bid/ tender documents, selected contractors and oversaw implementation of development program. Had responsibility for oversight of the treatment plant.
- 1996-1997** **G. STEPHENS INC** **Akron, OH**
Project Manager
- Provided project engineering at 8-storey commercial building renovation
 - Provided cost estimates, schedules and constructability analysis.
 - Maintained submittal, change order and RFI logs
- 1995-1996** **SANITATION DISTRICTS, LOS ANGELES COUNTY** **Whittier, CA**
Project Engineer
- Oversaw compliance with the California Water Board environmental regulations at four Wastewater treatment plants. Regulations included NPDES and CEQA and other federal, state and local regulations.
- 1989-1991** **BOTSWANA HOUSING CORPORATION PROJECTS** **BOTSWANA**
Engineer
- Reviewed proposals for engineering services for 500-unit residential subdivision project. Reviewed and approved designs for two and three-story apartment buildings, roads, and sanitary and storm water sewers. Managed design and construction of as owner's point of contact for 500-unit residential subdivision.