

Name Sameer Sami Hamad, PE, MS

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Nationality

American Citizen (USA)

Objective

A highly motivated professional engineer seeking to obtain a long-term senior managerial position with a progressive organization and growth potential with emphasis on project management of civil and marine projects and construction disciplines where my extensive experience, training and project managerial skills, and educational back ground can be effectively utilized to its full potential and applied to our mutual benefits. Travel is acceptable.

Professional Profile

A proactive professional civil engineering graduate who is successful in leading and mentoring others while achieving both business and project objectives with extensive and diversified technical knowledge in mega Projects with over 20 years hands-on international civil & marine multi-projects work experience in U.S.A, Alaska, Yemen, Jordan, KSA, Qatar & Tunis. Broad and deep work experiences in civil construction with emphasis on projects management from inception to completion. Excellent leadership, analytical, manpower management and organizational skills. Have managed and worked with million dollars complex competitive challenge projects and have implemented them successfully with efficiency and quality.

Summary of Qualifications

- Innovative Professional and integrity driven engineer with 20 years' of progressive and diverse experience within mega civil, capital projects, marine, residential and private projects engineering, procurement and construction (EPC) management industry and the skills to drive engineering growth, capitalize on new revenue potential, and manage all aspects of daily engineering operations.
- Excellent management and organizational skills critically utilized to effective administration of major civil and construction engineering projects, highly experienced in managing all contract personnel.
- Strong leadership with keen judgment and sound decision making abilities; self-starter with demonstrated initiative and dedication to take on new challenges.
- Effective communication and presentation skills in addressing audiences of all sizes in both private and public sectors with demonstrated initiative, creativity and success.
 Proactive, multilingual leader/manager with experience in multi-cultural and global environments.
- Exceptional leadership, organizational, oral/written communication, interpersonal,

- analytical, and problem resolution skills. Thrive in both independent and collaborative work environments.
- Quick study, with an ability to easily grasp and put into application new ideas, concepts, methods and technologies and an ability to rapidly achieve organizational integration, easily assimilate job requirements and aggressively employ new methodologies. Energetic and self-motivated team player/builder. At ease in high stress, fast-paced environments with emerging and multiple responsibilities.

Project Management Skills

- Project Plan Creation & Maintenance
- Contract Negotiation & Compliance
- Risk Plan & Risk Management
- Budget and Project Costing
- Meeting Facilitation & Status Reporting
- Scope of Work Creation & Management
- Work Breakdown Structures
- Systems & Network Integration
- Performance & Service Level Agreements

- Ability to motivate, coach, counsel and train staff.
- Capable of maintaining an environment of openness and trust.
- Possessing managerial courage.
- Knowledge of team management principles and technique
- Closing projects
- Government regulations
- Meeting deadlines
- Management techniques

Academic Qualifications and Professional Licenses & Certifications

- California State University, Los Angeles, CA (USA) Master of Science in Civil Engineering Degree 1999 – 2000
- California State University, Los Angeles, CA (USA) Bachelor of Science in Civil Engineering Degree 1997
- Professional Registered Civil Engineer License, CA, USA (PE)

Professional Experience

QATARI DIAR Real Estate Investment Company (QD) -Tunis (3/16- present) Position: Sr. Project Manager

Currently serving in the capacity of Senior Project Manager for the construction of all works related to Qatari Diar's five-star Resort and Spa in the city of Tozeur-Tunis. Accountable for managing the delivery of critical projects, and for providing managerial support for all the projects conducted by the company. Also responsible for providing monthly financial and technical updates and reports of any known issues/risks to Senior Management and Doha based office.

Responsibilities

- Managing complex projects from inception to completion
- Planning, managing and delivering multiple projects

- Maintaining key client relationships
- Utilizing negotiation skills and employing decision-making under pressure
- Strategically managing risks
- Responsible for costing, estimating and planning projects.
- Preparing Project Initiation documentation.
- Responsible for ensuring best value is obtained for the project including supplier
- Maintaining and completing Project Key Performance Indicators (KPIs).
- Writing detailed and summarized project progress reports.
- Identifying, costing and processing any contract variations.
- Tracking activities against the detailed project plans.
- Updating project plans to include agreed changes.
- Producing accurate financial reports.
- Monitoring actual expenditure figures against project budgets.
- Supporting and mentoring junior staff

MJK Group Construction and Contracting – Doha, Qatar (1/2015- 3/2016); Position: Projects Director

Served in the capacity of Projects Director with multitude of challenging responsibilities including but not limited to:

- Overseeing all phases of complex multimillion-dollar construction, infrastructure, and capital projects for government and private-sector clients.
- Planning, directing, and coordinating activities of various designated projects includes managing crews of up to 200 in a variety of construction projects and infrastructure improvements.
- Carries out supervisory and project management responsibilities in accordance with the
 organization's policies, industry best practices, and as established by any applicable
 laws.
- Responsibilities include interviewing, hiring, and training employees or vendors; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.
- Review project proposal or plan to determine time frame, funding limitations, procedures for accomplishing project, staffing requirements, and allotment of available resources to various phases of project.
- Establish work plan and staffing for each phase of project, and arranges for recruitment or assignment of project personnel.
- Direct and coordinates activities of project personnel to ensure project progresses on schedule and within prescribed budget.
- Review status reports prepared by project personnel and modifies schedules or plans as required. Prepares project reports for management, client, or others. Confers with project personnel to provide technical advice and to resolve problems.
- Coordinate project activities with activities of government regulatory or other governmental agencies.

Saudi International Company (KSA) - (1/12- 1/2015)

Position: Sr. Projects Manager

Managed end to end construction activities of Employees Residential Home Ownership Project. The project is a residential complex sprawled over an area of 112,000 square meters and consists of building 354 housing/residential units, mosques, markets, health clubs, gardens and parks at the Jubail site in Eastern Province, including the infrastructure and landscaping along revamping and planting part of undeveloped lands located inside the complex.

Principal responsibilities including but not limited to:

- Creates and executes project work plans and revises as appropriate to meet changing needs and requirements.
- Identifies resources needed and assigns individual responsibilities.
- Manages day-to-day operational aspects of a project and scope.
- Reviews deliverables prepared by team before passing to client.
- Effectively applies our methodology and enforces project standards.
- Prepares for engagement reviews and quality assurance procedures.
- Minimizes our exposure and risk on project.
- Ensures project documents are complete, current, and stored appropriately.

<u>International Relief and Development Contracting Co. (USA Based) - USAID/</u> <u>Jordan Projects (10/2010- 1/2012)</u>

Position: Sr. Projects Manager

Served in the capacity of Projects Manager with multitude of challenging responsibilities including but not limited to overseeing the erection and delivery of 4 schools from inception stage to completion for the USAID Jordan schools construction and rehabilitation program (JSP), Amman-Jordan; development and management of project execution strategies to include determination of task component from project inception to execution and completion; liaising with employees as well as outside agencies or consultants involved in inspection and testing; monitoring the project implementation to ensure compliance with USAID/donor regulations. Specific duties and responsibilities including but not limited to:

- Plan the delivery of the project at hand.
- Manage the day-to-day working, utilization, implementation and technical consultants engaged on client assignments. From ensuring the correct material turns up before a job, to explaining the work ethics and activities to colleagues.
- Report progress on projects by suitable media to sector management, maintain and update project reporting, checkpoints and financial reporting to a high standard.
- Plan and arrange visits to existing and new potential clients, ensuring every client receives sufficient support to enhance their relationships.
- Develop contacts with senior staff, directors, and other influential staff within each account during the implementation phase.
- Coordinate required support levels and training.

- Produce reports on each project at agreed intervals, and whenever substantive actions
 are required Oversee all on-site project activity to ensure projects are completed on
 schedule, within budget, and in accordance with engineering design.
- Perform inspection of construction activities to ensure conformance with approved designs/plans.
- Coordinate and communicate between field, designers and client.
- Approve sub-contractor and vendor invoices.
- Ensure that construction plans are in agreement with customer expectations and identify points at which contractual obligations will have been met.

<u>Consolidated Contracting Company (CCC) - Qatari Diyar Project; Sana'a, Yemen (6/09- 10/2010)</u>

Position: Project Controls Manager

Served in the capacity of a Project Controls Manager for the design and construction of the all works for Qatari Diar's 40-hectare 5-star hotel, villas, offices, retail, and apartments, water storage and water distribution facilities were designed to cater for potable, fire-fighting and irrigation water demands of the development.

Responsible for oversighting all control aspects of a civil/construction projects with scope including construction of residential buildings, schools, infrastructures and other entertaining amenities. Duties including but not limited to:

- Project planning, manpower planning, job hour estimation, purchase co-ordinations.
- Developing project schedules, preparing drawings schedules, design basis, scope definitions.
- Monitoring project budget, forecasts, trends, commitments, actual cost, and detail cost analysis with refined capacity to analyze complex business problems in a detail manner for resolution.
- Interface with client and client representatives, Engineering, Procurement and Construction (EPC) contractor and other construction contractors to develop the schedule, assess performance, and provide necessary recovery plan strategies.
- Procuring of material and services Request for Quotations / Technical Evaluation.
- Processed and approved sub-contractor & vendor invoices.
- Ensured construction plans to be in conformance with the client's expectations.
- Monitored project budget, forecasts, trends, commitments, actual cost, performance measurement, and insured quality control measures with refined capacity to analyze complex problems in a detail manner for resolution.
- Interfaced with client and client's representatives, contractors to develop the schedule, assess performance, and provide necessary recovery plan strategies.

WorleyParsons Engineering LTD (WP); Arcadia, California, USA (2/05-5/09) Position: Project Manager

British Petroleum (BP) Northstar Projects - Alaska- USA

Served in the capacity Project Manager for the BP Northstar marine projects. The scope entailed island refurbishment, expansion, reconstruction and upgrade of existing facilities, and process improvements for numerous existing underground oil, water and wastewater

lines, and relocation of existing oil pipes.

Essential Functions and Responsibilities

- Responsible for working with client on understanding requirements, creating functional specifications, contributing to design, creating project plans, delivering the project ontime with available resources without compromising on quality.
- Managing the development and execution of project plan by working with the project team to define, sequence, and estimate duration of activities and determine schedules to meet project objectives.
- Responsible for resource planning, cost estimation, budget development, and cost control.
- Responsible for creating future project roadmaps, provide leadership to the team, enhance the project capabilities by continuous improvements & innovation, develop strong partnership with business.
- Responsible for ensuring communications are seamless, risks and issues are well managed.
- Managing all aspects of Project and Portfolio activities, including collaborating and coordinating across all involved parties.
- Lead the project team in determining the client's requirements and translating requirements into operational plans: planning, scheduling, monitoring progress against schedule and reporting on activities related to the project.

<u>Los Angeles County Department of Public Works, Los Angeles, California, USA (11/97- 2/05)</u>

Position: Associate Civil Engineer

Los Angeles Port / San Pedro Waterfront Project

Responsibilities:

Served as an associate civil engineer on restoration of San Pedro waterfront including replacement of a parking lot at the Port of Los Angeles with new public docks for recreational boaters and wooden walkways (promenade) for strolling along the inlet. Responsibilities include but not limited to reviewing the design before development, preparing document for construction process activities, management and monitoring the construction work, project costing, budget analysis, quality checking of deliverables at each stage and final product. Duties include but not limited to;

- Evaluate Structural and Architectural plans and details for reinforced concrete structures including concrete moment frames, shear walls, columns, beams, and slabs, mats, grade beams and pile caps.
- Resolve any detailing, fabrication and installation conflicts with structural engineers and general contractors.
- Produce shop drawings providing reinforcement steel details. Coordinate the manufacturing of the reinforcing steel with the shop.
- Coordinate the shipping and scheduling of reinforcing steel with the general contractor.

• Provide field supervision during the installation of the reinforcing steel.

Los Angeles International Airport (LAX) - Renovation/Expansion Project

Served as an associate civil engineer on Bradley West International Terminal Los Angeles International Airport (LAX). The project consists of the renovation, improvement to several domestic terminals and upgraded utilities and taxiways to handle the latest generation of super-sized jumbo jets, construction/extension of the Bradley West Gates Concourse for Los Angeles World Airports. Duties include but not limited to;

- Reviewing the design before development,
- Preparing document for construction process activities,
- Management and monitoring the construction work, project costing, budget analysis, quality checking of deliverables at each stage and final product.

Special Skills and Strengths

- Proficient with Windows operating systems and MS Office products
- fluent in speaking and writing English and Arabic language
- Excellent Communication Skill
- Efficient Management and Leadership ability
- Effective budgeting and cost management of projects
- Expertise with latest tools and techniques
- Efficient planning and coordination of activities
- Effective quality checking of final deliveries
- Well versed with the usage of computer and Microsoft office tools, Internet and email
- Excellent time management to finish the work scheduled on time

California State University, Anz Angeles

The Erustees of The California State Aniversity on recommendation of the faculty

have conferred upon

Sameer Sami Hamad

the degree of

Auchelm of Science

in Civil Angineering

with all the rights and privileges thereto pertaining.

Given at Los Angeles on this thirteenth day of Berember, ninefeen hundred and ninety-seven.



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This Is To Certify That Pursuant To The Provisions of Chapter 7, Division 3 of The Business and Professions Code

Sameer Sami Hamad

IS DULY LICENSED AS A

PROFESSIONAL ENGINEER

IN

CIVIL ENGINEERING

In The State of California, and Is Entitled To All The Rights and Privileges Conferred In Said Code



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Certificate No C 65197

This 27th day of June, 2003, at Sacramento, California.

BOARD FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS

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President

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