

SHAHID ISLAM

+966-54-3728288

shahid_islampk@yahoo.com; www.linkedin.com/in/shahid-islam

CAREER OBJECTIVE

My main objective is to enhance and utilize my skills, knowledge and experience in parallel, to drive my Employer organization forward by providing productive output; using team work, management techniques, calculated decision making and proactive working exercises. I prefer to work in challenging environment where task achievement is of utmost priority keeping in view the basic factors of Construction Management, Quality Health, Safety and Environmental management, cost management, Time management and benefit of the Employer organization.

SPECIALIZATION

I have been in the Construction field for the past 18 years has worked on some complex civil engineering and building projects throughout Middle East, the Saudi Arabia, United Arab Emirates and in Pakistan. Having worked in contracting and client side in project & Construction management, I'm a versatile Project & Construction Manager with a strong construction management ability on projects as mentioned under:

- Industrial / Factories / Warehouses buildings • Cold stores Plants • Real Estate development includes Commercial & Residential Villas & Apartments Buildings • Academic / University Buildings • Strip Shopping Malls • Hotel • Facilities coordination & Maintenance • heavy Steel Structure Works • VNA Racking system Erections • VNA Industrial Floors • Wire Guide System Installations • Truck Yards & Parking Facilities • Gas / Diesel Stations • Truck Service stations • Cross dock facilities • Huge Laundry buildings & Facilities • Central Kitchen buildings & facilities • Completion of Buildings with high quality Finishes • Reinforced Concrete works • Sstructural concrete repairs • Heavy Reinforced concrete Foundations • Heavy Steel structure Erections • Precast concrete wall & slab Panels & Lightweight concrete panel Works also installations/erectons • Sandwich panel installations • bridges & Underpasses • Roads & Utilities • health care facilities • Sports facilities • Various types huge capacity water surface and elevated tanks & Underground water and septic tanks • concrete box culverts • Roads • Parks • Schools buildings • Sewerage treatment plants • Electrical Substation buildings • Mechanical • Plumbing • Electrical & HVAC & Cold Store Refrigeration system installations
- Asphalting • External ancillary building Works • Play grounds Facilities.

KEY SKILLS

- Health, Safety and Environmental management and supervision.
- Quality control and assurance, very good understanding of quality control and HSE requirements for large scale project.
- Delivery and Execution of Civil Engineering projects.
- Planning and Scheduling.
- Resource planning and forecasting.
- Commercial forecasting and reporting.
- Administration of Contracts.
- Constructability reviews, Expert knowledge of building products, construction details and relevant rules, regulations and quality standards.
- Strong communication, negotiation & influencing Skills.

EMPLOYMENT HISTORY

Al Muhaidib Group
Project Manager

13-Feb-2017 Till Present

Plan, manage, organize and coordinate the day to day operations of Construction department and oversee and direct activities of ongoing projects from conception to complete by monitoring productivity and schedule performance, providing recommendations and timely measure for improvements by modification to operating procedures or work instructions in coordination with all stake holders and as per the business needs.

Responsibilities

- Review the project in depth to schedule deliverables and estimate costs and oversee all onsite and offsite constructions to monitor compliance with building and safety regulations.
- Monitor and control construction work activities to ensure that the project is managed in a safe and professional manner, undertaken in compliance with all contractual requirements and executed at the required performance level.
- Ensure construction works are performed in accordance with technical specifications, standards and internal company procedures and making sure that Quality control and assurance systems are implemented.
- Ensuring that all execution works Methods & statements of works are up-to-date, efficient and performed in accordance with quality Policies.
- Ensuring that everybody working on site are working in accordance with the Company “Target Zero” also as per Health & Safety standard Strategy, monitoring site construction, Chairing regular Health & safety meetings with teams.
- Explaining dedication to safety and quality control on all projects
- Follow up on all project and application phases, take necessary precautions to ensure works are completed within schedule and budget.
- Plan and preparing construction time schedules and making sure that works progress is accomplished according to established schedules.
- Manage a large construction team the General contractor and subcontractors in all disciplines for the building construction from start till handover and making sure that the works going on right track.
- Conduct inspections visits and surveys and participate in the briefing or orientation.
- Review the work progress on daily basis and coordinate and direct construction workers and subcontractors.
- Draft estimate for tools, materials, equipment orders, place timely orders so as to avoid delays in construction or financing hindrances and track inventory.
- Reviewing the supplier’s quotations, and participating in issuing the direct purchase orders for material delivery on time.
- Prepare internal and external reports pertaining to project statues and analyze, manage and mitigate risks.
- Plan ahead to prevent problems and resolve any emerging ones and respond to emergencies and take remedial action as required to ensure health, safety and environment are protected in accordance with company procedures.
- Preparing daily, weekly & Monthly progress reports and present to the senior management.
- Prepare, review and negotiate terms of agreements, draft contracts and obtain permits and licenses.
- Manage all changes in project scope to ensure the most recent contract document are being used at all times.
- Determine the workforce requirements and dispatch workers to site.
- Preparing contracts also specifications and negotiating changes and additions to contractual agreements with General Contractor.
- Maintaining profit & loss responsibility as well as other project financials including forecasts.
- Participate in regular meetings to identify problems, target dates, issues, delays, and execution of work to ensure timely project completion.
- Working closely with Estimators to assist in reviewing bids and developing proposals
- Represent the organization and enhance relationships in dealings with client, consulates and regulatory authorities to ensure all arrangements are implemented.
- Developing and maintaining strong customer relationships
- Promote teamwork, while fostering cooperation to meet team and individual goals and objectives.
- Monitor the performance of all team members, site targets, assess the achievements and provide regular feedback to staff.
- Motivate the team to achieve targets and support when needed.
- Perform all other related duties as required or assigned within the realm of the knowledge, skills and ability.

Kinan International Real Estate Development Co.

01-June- 2015 till 12-Feb-17

Senior Construction Manager

The company was developing two main projects in the Kingdom: the first is Masharef residential project in northern Jeddah and the second is Masharef Hills Project in northern Riyadh. The company has developed a group of commercial centers in 7 cities in the Kingdom with investments of more than 3.0 billion riyals.

Responsible for

- Real estate development residential, commercial, strip malls, Villas/Houses, Mosques build as high quality with Conventional & Siporex pre cast panel system, Apartment buildings, Parks, School buildings, Sewerage treatment plants, Roads & Utilities, health care facilities, Sports facilities, Underground water tanks, Roads, light weight panels installation, MEP & HVAC works, walkways, Mosques.
- Ensuring that everybody working on site are working in accord with Kinan “Target Zero” Health & Safety Strategy.
- Monitoring site construction.
- Chairing regular Health & safety meetings with teams, Consultants, Contractors & Sub-contractors.
- Ensuring project is delivered as agreed by effectively and appropriately overseeing all issues surrounding risks, contracts & communication.
- Preparing and implementing the project execution plan
- Monitoring and reporting on schedules, budget, safety & quality with the goal of delivering the project scope on time and on budget
- Developing and maintaining strong customer relationships
- Working closely with Estimators to assist in reviewing bids and developing proposals
- Maintaining profit & loss responsibility as well as other project financials including forecasts.
- Ensuring all Methods & statements of works are up-to-date, efficient and in accordance with QHSE Policies.
- Responsible for cost and budget adherence on project, Coordinating in conjunction with Director Construction and the procurement in the creation and management of budgets, scope of works, specifications, and contracts also adherence to the same throughout the construction process.
- Reviewing/preparing plan, resource plan (manpower, material, machinery & method) and scheduling.
- Preparing and reviewing presentation, technical evaluations, and cost estimates, ensuring that the project documents are maintained and managed.
- Managing changes to project scope, project schedule & project costs using appropriate verification techniques.
- Managing and coordination the project design stages of all discipline (whenever applicable), Verifying that inspection forms, quality assurance checklists, plans and procedures are being used and followed.
- Managing consultants and contractors progress on site also managing payments, invoices, change orders, Cash flows, Administration of contracts, progress reports, material & drawings management.
- Providing strong leadership and supervision to project teams also Contractors and subcontractors

Amana Contracting Co. LLC

04-April-11 Till 31-May-15

Construction Manager

Projects Completed

- 1- *GULF UNION Juice Factory @ 2nd Industrial City, Riyadh Saudi Arabia- Project Cost 450 million SR.
Consultant: United Consultants Co.*
- 2- *Cradle Building and Staff Accommodation buildings, Almarai Company, AlKharj Saudi Arabia- Project Cost 600 million SR.
Client & Consultant: Almarai Company.*

Working on Heavy Industrial, Factories, Ware houses, Residential Apartments, Cold stores, Utility buildings, Buildings finishes, Underpass, Culverts, Structural concrete repair, Structures restoration, Irrigation and Potable Water Huge Tanks, Reinforced concrete Open channel, Electro mechanical works, including heavy concrete and steel works, earthworks including asphalt, Reinforced concrete retaining walls, Precast concrete panels installation, External works including interlock, curbstone installations.

Responsible for:

- Constructability, Complete Construction Management
- Health, Safety and Environmental management
- Delivery and Execution of Civil Engineering projects on time & on budget
- Ensure that in compliance with building codes and other governing regulations
- Planning and Scheduling, Resource planning and forecasting
- Administration of Contracts, Constructability reviews, Quality control and assurance
- Resource program and estimate assessment, Participation in tendering process
- Monitoring and supervising all onsite activities.

- Ensuring to submit a 3 Weeks Look-Ahead Schedule on a weekly basis
- Ensuring that issued the necessary requisition supplies and materials to meet the project construction Schedule. Monitor strictly the Procurement Schedule.
- Study job specifications to determine appropriate construction methods. Evaluate construction methods and determine cost-effectiveness of plans.
- Advise Project management team of timely identification of deviations from budget, schedule, quality or safety
- Ensure maintenance of daily records of all site activities, including information on labor and plant, and any non-compliant materials or workmanship.
- Developing and maintaining strong customer relationships
- Working closely with Estimators to assist in reviewing bids and developing proposals
- Take actions to deal with the results of delays, bad weather, or emergencies at construction site.
- Confer with supervisory personnel, Client, Contractors and other professionals to discuss and resolve matters such as work procedures, complaints, and construction problems.
- Identify problematic design issues and make recommendations that support engineering procedures.
- Value engineering, commercial reporting, budget evaluation & monitoring, margin improvement plans.
- Preparing Method Statement, variations, daily meetings with subcontractors, Managing manpower, material & machinery.
- preparation daily/weekly reports, maintaining material logs, Managing material submittals to client/Consultant.
- Managing material requisition, issuing LPOs, commercial and technical evaluation of suppliers, cost control, Chairing progress review meetings with sub-contractors, preparing method statements and risk assessments, managing all changes and maintain up-to-date project plan at all times, responsible for the success of assign project within the given constraints such as scope, time, cost, and quality, monitoring productivity of manpower and improving by efficient methods.
- Providing strong leadership and supervision to project teams also Contractors and subcontractors

Alfanar Construction Co. Riyadh- Saudi Arabia

17-Nov-09 Till 15-Feb-11

Construction Manager

Projects Completed

- 1- *Imam Muhammad Ibn Saud Islamic University Administration Building, Riyadh Saudi Arabia Project Cost 550 million SR. Consultant: TYPSA*

Working on University/Academic Buildings concrete works, finishes works, including drainage system, infrastructure, earthworks roads, utilities (sewerage, irrigation, water supply, MV & LV works walkways, construction of reinforced UGW & OHW tanks, Steel structure erection, Parking sheds installations, MEP & HVAC works.

Responsible for:

- To monitor, manage, coordinate and expedite delivery and implementation of assigned customer construction projects within cost, schedule and contract limitations while ensuring total customer satisfaction.
- To Maintain the quality of work to ensure strict adherence to Project specifications.
- Monitor availability of required material on site.
- Responsible for the successful delivery of the project within time, cost, Health & safety, quality and environmental constraints.
- To Manage and direct a team of skilled and unskilled labours through all the phases of construction till the time of full commissioning and handing over of Project.
- Implemented and enforced work schedule, completing 100% of tasks on time or earlier.
- Performing site supervision of all phases of construction and effective management of manpower & their productivity, leading squad to achieve and maintain highest rankings for Health, Safety & Environment standards.
- Ensuring all times, a positive work environment and awareness to all staff at the site for successfully achieving project goals and objectives.
- Ensuring appropriate reporting both internally to the Management Board and contractually to the Client.
- Interface with the client, contractors, consultants and others for technical and commercial discussion.
- Dealing with Consultants and clients for solving all construction problems and to deliver the project according to the specification taking in consideration the safety and environmental requirements.

Site Manager

Projects Completed

- 1- EMAL (Emirates Aluminum Smelter) Dubai UAE: Project Cost 1.6 Billion AED.
Client: Emirates Aluminum(EMAL) Consultant: SNC Lavalin & Worley Parsons (SLWP).

Working on Aluminum smelter (AED 1.6 Billion) and Oil Refinery expansion, in green and brown fields and in live operating environments. The projects contained earthworks, heavy concrete foundations, heavy concrete works, structural concrete repair, Structures restoration retaining walls, cooling towers, cast houses, anode baking furnace high precast walls, pot lines reinforced concrete, piling/foundations, and interlock/curbstone installations, Architectural finishes.

Responsible for:

- To manage project from the initial stages which involves all technical aspects, planning, procurement, resources, co-ordination with the Client, authorities and Engineer, Monitoring and execution of all on site construction activities,
- To Produce cost-effective solutions leading to increased productivity, decreased labour costs, and improved quality control & quality assurance.
- To ensure **Target Zero stringent safety procedure is being followed.**
- Quickly solve problems and made decisions using efficient construction methods, data, design and local industry standards.
- Demonstrated ability to direct a team of technical professional engineers to meet or exceed project goals.
- Scheduling and monitoring and reporting work progress against established schedules.
- Ensuring construction plans meet as per design guidelines and specifications of building code, budget controlling and contract administration.
- Planning for all resources required to perform/completing the project in a timely manner.
- Control schedules. Established and implement operational, technical, commercial, financial and administrative controls on Projects.
- Dealing with Consultants, client for solving construction problems and to deliver the project according to the specification taking in consideration the safety and environmental requirements.

NESPAK Pvt. Ltd, Islamabad Pakistan

13- Sep-05 Till Aug-08

Senior Engineer

Working on Commercial, academic/university and residential Buildings roads/ walkways, water tanks, Elevated tanks precast concrete.

Responsible for:

- All onsite activities, Construction management, FIDIC contract management/ administration and implementation
- Supervising material, machinery and manpower and implementing efficient method for construction.
- Monitoring progress and meeting subcontractors on daily basis.
- Value engineering, commercial reporting, budget evaluation & monitoring.
- Monitoring quality control and assurance, health and safety compliance implementation on site.
- Margin improvement plans, planning & scheduling, cost controlling.
- After the Earthquake of October 2005, I was given the responsibility of construction thousands of facilities in the Earthquake affected areas. Due to the urgent nature of work got involved in utilizing Fast Track Construction Technology. We have successfully implemented projects using Structural Concrete Insulated Panel (SCIP) Construction and Pre-Engineered Light Gauge Cold Formed Galvanized Steel Structure.

Noble Pvt. Ltd
Site Engineer

5-Feb-04 Till 31-Sep-05

Working on Commercial and residential Buildings including MEP & sewerage works.

Responsible for:

All onsite activities, value engineering, commercial reporting, budget evaluation & monitoring, margin improvement plans, commercial activities, arrangement of subcontractor interfaces, programming and planning, tendering.

Cadet College Sanghar
Site Engineer

January 2000 – February 2004

Working on academic & Residential Buildings, including MEP & sewerage system,

Responsible for:

Monitoring All onsite activities, monitoring daily subcontractors progress, attending daily meeting and preparing daily site progress reports, preparing manpower productivity improvement plans, preparing time schedules, Checking subcontractor's invoices and submittals.

PROFESSIONAL TRAININGS / SEMINARS

- Project Management Professional Certification- PMI & course by SUKAD FZ-LLC
- Emotional intelligence- The European headquarters of the American Management Association (MCE).
- BUILD PRO System – Kinan academy professional development center.
- Team Building- NESPAK Professional development Centre.
- Certificate/ Training in Occupation Health & Safety.
- Standard Bidding/ Contract Documents-
- Construction Management (CEC-4)-
- Planning & Scheduling- Amana Contracting Group development Centre.
- C202- Budget Preparation (using causeway Estimation Suite)- Amana Contracting Group development Centre.
- HSE program/training- Amana Contracting Group development Centre.

Driving License

- UAE
- Saudi Arabia

Additional Skills

- Expert in using BUILD – PRO software
- Primavera P6
- Microsoft Office (Word, Excel, PowerPoint).
- Bilingual in English, Urdu & Pashto.