

Akrem Kosmalla | Fit Out / Finishing Construction Manager

Location: Doha (Qatar)

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Professional profile

I am Construction Professional with over 13 years Construction management in Fit out, Finishing, Refurb and Joinery experience. I have been involved with successful delivery of various Residential, Commercial and Mixed-use developments in Australia and Qatar. I possesses the ability to motivate project teams, ensures adherence to highest quality standards and promotion of a safe work culture across the site.

I am dedicated & committed to organisation's philosophy and work ethics including those inspired by legislations and organisation's policy.

I possess language proficiency in the following:

- English
- Arabic

I am people-oriented, nurtured by working with different backgrounds and ethnic groups and by obtaining a professional training in Certificate of leadership.

I have special qualities including trade background, being organised and motivated whereby I executed my roles as Construction Manager, Site Manager and Construction Supervisor with proficiency and commendations.

Whether independently or in a group, I perform work activities, administrative, people-focused and inter-organisation tasks with proficiency and diligence.

Skills

- Construction Management
- Site Management
- Team Leader
- Trade Background, Qualified / Carpenter Joiner
- Dependable and Reliable
- Subcontractor Management
- Excellent attention and Eye for detail.
- Client Liaison
- Implement and follow site safety regulations
- Strong written and verbal communication
- Work Well under pressure

Career summary

Feb. 2016 – Present

Multiplex Construction, Doha Qatar
Construction Manager (Fit Out / Finishing / Project Handover)
Projects - Msheireb Downtown Doha (Phase 1C)
QNL (Qatar National Library)

Key Responsibilities; Managing and motivating trades and subcontractors to get the Project closed out and finished through to handover. Mainly involved in;

- Managing of all stakeholder expectations and proactively following up.
- Managing and overseeing the day-to-day construction activity.
- Liaising with Architects, consultants and subcontractors.
- Monitoring and reporting to Project Manager including progress, risks and opportunities in a timely manner.
- Monitoring construction productivity and schedule performance and investigating reasons for less than satisfactory performance. Providing recommendations and instituting measures for improvement.
- Adhering to Company Safety Standards and promoting safety culture among the ranks throughout the Company.
- Snagging and de-snagging / Defect procedures and close out.
- Excellent Eye for detail, insuring all aspects of finishing works are done to highest quality standards.
- Coordinating and directing construction workers and subcontractors.

- Reviewing the work progress on daily basis.
- Analyse, manage and mitigating risks.
- Ensuring quality construction standards and the use of proper construction technique is implemented with every activity.

Dec. 2014 – March. 2016 **HARRIS HMC Pty Ltd., Melbourne Australia**
Site Manager (Fit Out / Finishing / Project Handover)

Key Responsibilities; Overseeing operations on a day-to-day basis, and ensuring that work is done safely, on time, within budget and to the highest quality standards. As a site manager, I was responsible for;

- Reporting direct to a Project manager.
- Supervising contracted staff.
- Meeting subcontractors, maintaining quality control procedures.
- Adhering to Company Safety Standards and promoting safety culture among the ranks throughout the Company.
- Worked closely with the Contracts Manager to plan the project effectively, by ensuring that the project requirements, specification, design drawings, health and safety proposals are all read, understood and agreed, and that a project programme is in place.
- Set up an emergency plan and general site facilities for the project, ensuring that these are in line with the health and safety proposal.
- Formulated a material schedule for the project, including take off from issued drawings and specifications.
- Supervised and managed all site based operatives, overseeing all aspects of their work, including, carrying out safety inductions, tool box talks, controlling quality of work, ensuring method statement and order fulfilment, cleanliness & tidiness, the use of plant and tools, waste reduction, upkeep of plant and facilities, use of personal protection equipment/wear.
- Communicated effectively at all times with the client, client's representative, project architect, project engineer, local authorities, and residents with professionalism, integrity and honesty.

Sep. 2006 – Dec.2014 **Schiavello Construction Pty Ltd., Melbourne Australia**
Construction Supervisor (Fit Out)

Key Responsibilities; directing personnel with their day to day activities in order to complete the project, which included;

- Planning and coordinating activities.
- Ordering materials and managing manpower.
- Handle creation of job duties and delegate tasks to construction workers.
- Creating and monitoring schedules for each worker and ensuring that he/she has the physical and mental ability to cope.
- Briefing crew members about how daily tasks need to be carried out.
- Creating and maintained positive working relationships with vendors and suppliers to ensure timely procurement of supplies and materials.
- Insuring workplace health and safety procedures are followed.

Education and qualifications

- **Diploma (Cert III) Carpentry / Joinery, 4 Years Apprenticeship** – Victoria University – 2006 - 2010
- **Occupational Health & safety, Certificate III** – Master Builders Association – 2010
- **Organisation Fire warden, Certificate of Achievement** – WORMALD Training Australia – 2014

References available on request
