

# JACK PHILLIPS

## PROJECT MANAGER

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Bahrain

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### SUMMARY

PMP and PRINCE2 certified Project Management professional with extensive experience delivering multi-billion-dollar industrial and infrastructure mega-projects across Bahrain and Saudi Arabia. Proven expertise in stakeholder management, contractor coordination, operational readiness, risk mitigation, compliance, and multidisciplinary team leadership within complex EPC(M) and operational environments. Experienced in managing contractors, schedules, budgets, handover activities, warranty programmes, and client relationships across high-value assets and fast-paced multicultural environments.

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### WORK EXPERIENCE

#### Project Manager, Worley

Sep 2024 - Present

Project Manager on Maaden Phosphate 3 - \$3.1bn Phosphate Processing and Granulation Facilities in Saudi Arabia.

- Implement budget and cost control by regularly evaluating the staffing plan, promoting high productivity and preventing overspent work hours.
- Negotiated two separate change orders, resulting in cost savings of over \$500,000.
- Oversee contractor performance, progress tracking, issue resolution and site coordination activities.
- Conduct schedule reviews and proactively drive the EPC contractor to deliver a mitigation plan to reduce schedule delays by approximately 3 months.
- Coordinate inspections, audits, and compliance activities to ensure adherence to HSE and operational standards.

#### Senior Project Engineer, Worley

Nov 2023 - Sep 2024

- Coordinated multidisciplinary engineering efforts across three global locations (Saudi Arabia, India, and Morocco), fostering collaboration to achieve project objectives/KPIs.
- Led weekly Sprint meetings using the Microsoft Planner tool, ensuring activities are effectively organised, prioritised, and executed.
- Directed contractor and vendor performance across complex environments, ensuring delivery against safety, operational, commercial, and quality KPIs.
- Employed a data-driven engineering approach and conducted regular quality checks to ensure that digital systems and tools are properly implemented throughout the project.
- Acted as the client interface, providing regular progress updates, resolving project concerns, and ensuring delivery in line with project, commercial, and operational objectives.

#### Project Engineer, Worley

Nov 2022 - Nov 2023

Project Engineer responsible for Risk, Interface Management and Stakeholder Engagement on a PFS and BFS Study for Mining and Exploration Projects across Saudi Arabia.

- Successfully engaged local and government authorities, ensuring project compliance with relevant regulations and delivery of the required permits on time.
- Implemented robust strategies to identify, evaluate and mitigate potential project risks, developing a risk register compliant with both project and client standards.
- Successfully managed client communications across multicultural teams and senior stakeholders, including the Ministry of Energy and the Supreme (Royal) Committee.

**Project Engineer, Acwa Power****Aug 2019 - Oct 2022**

Project Engineer on Al Dur II IWPP, a \$1.2bn 1500MW CCGT and 50MIGD Desalination Plant in Bahrain.

- Conducted project management, construction supervision, design and engineering reviews, contributing to the successful construction and commissioning of plant facilities and equipment.
- Managed and coordinated between EPC contractors, over 30 subcontractors, operators and stakeholders across a workforce exceeding 3,000 personnel.
- Supported operational readiness, coordinating handover activities by developing a handover procedure to facilitate a seamless transition from construction to operation.
- As the Warranty Manager, implemented an effective warranty management program for operational equipment and assets, ensuring contractor promptly addressed defects.
- Carried out monthly environmental audits with the environmental consultant, ensuring all observations were closed within the deadlines set by the consultant.

In parallel to the above, worked on the Askar Landfill 100MW Solar PV Project before financial close.

- Coordinated pre-construction activities, conducted initial geotechnical studies and surveys, obtained the necessary permits and oversaw all initial site works.
- Delivered the EIA study and permit in time, enabling financial close.

**Power Solutions Consultant, Banz Group****Oct 2018 - Aug 2019**

- Delivered multiple concurrent projects in Bahrain, providing energy saving solutions to clients.

**Electricians Mate, Whitehead Building Services and ECS****Sep 2016 - Mar 2018**

- Gained valuable experience working with two different construction companies on a variety of projects as part of small electrical teams.

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**EDUCATION****Master of Science in Sustainable Energy****2017 - 2018**

Cardiff University

- Specialisation in renewable energy including solar, wind, hydro, geothermal and nuclear.

**Bachelor of Science in Environmental Geoscience****2012 - 2016**

Cardiff University

- Specialisation in geology, earth and ocean sciences, and renewable energy

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**SKILLS**

- Risk management and mitigation
- Change management and variation control
- Interface and stakeholder management
- EPC(M) Project Delivery
- Warranty Management
- Design management and coordination
- Budget and Cost Control
- Contractor and Vendor Management
- Team Leadership
- Quality Assurance
- Client Relationship Management
- Multicultural team management
- Conflict resolution
- Time management